Maryland FFA State Officer Candidate Interviews

*Please Note: Times are tentative and may change based on the number of members interviewing for State FFA offices. State Officer Lesson #1-Flexibility of schedules.*

**Friday, May 17, 2019 **

**Business Casual Dress (polo shirt/kakis or slacks) for Candidates and Nominating Committee members**

4:00-5:45 pm- Nominating Committee members and State Officer Candidates arrive and Check in at hotel. Meet and Greet with State Officers in Hotel Lobby/Breakfast area of the Hampton Inn, Buckeystown Pike, Frederick.

5:30-6:00 pm- **Nominating Committee orientation**

6:00-6:45 pm- **Dinner**

6:45-7:00 pm- **Nominating Committee preparation**

7:05-7:15 pm **Welcome to the process** & State Officer Candidate Meeting-

7:15-8:00 pm **Personal Interviews Round 1**- Each candidate will have 3 minutes to share about themselves. Please include your FFA experiences, SAE, hobbies, school/college activities, special talents so we can get to know you better

8:15-9:15 pm **Personal Interviews-Round 2**: Each candidate will interview with all nominating committee members at once. Each candidate will have 5 minutes to answer three questions from the committee members. Committee members will have one minute to score following each interview.

8:15-9:00 pm **FFA knowledge**- Candidates will have 30 minutes to complete a 50 multiple choice general knowledge test. (Sample tests can be found at [www.ffa.org](http://www.ffa.org) under the Resources tab, National Officer Selection Process, previous tests and scenarios.) Questions will be taken from the 2010-2015 written exams and be composed of FFA knowledge, Agriculture knowledge, Education & Agricultural Education knowledge and Parliamentary Procedure

9:05-9:30 pm **Writing exercise**- Candidates will have 30 minutes to compose and write a thank you note to the sponsors of the State Officer candidate program. This activity is focused on the candidate’s ability to convey knowledge and understanding in a written form based on a scenario one might encounter as a state FFA officer

9:30-10:30 pm **Snack and social time**-

11:00 pm- **Everyone in their rooms and Lights out**

**Saturday, May 18, 2019 **

**Official Dress for all Candidates and FFA members on the Nominating Committee**

6:30-7:30 am- **Breakfast** in Hotel dining room. Check out of hotel room and store luggage if needed in hotel lobby.

7:30-8:00 am- **Nominating committee** meets.

8:00-8:15 am- **Everyone**- Overview of the day’s activities.
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8:15-8:35 am- **Facilitation/Stand and Deliver Interview Round**: Candidates will work together in teams of 4 for 20 minutes to prepare and organize a 10 minute portion of a workshop based on a topic selected by the nominating committee. Nominating committee members will observe the interaction of candidates as they work towards a common goal.

8:40-9:15 am- **Facilitation Presentations** - The presentations will be given by each candidate team. All candidates must participate in the presentation which will be ended at exactly ten minutes. Nominating committee will have 5 minutes between presentations for scoring.

9:30-10:00 am- **Round Robin Issues** Candidates will interview for 3 minutes with teams of two Nominating Committee members in a one-on-one discussion of current issues in agriculture. This round is designed for committee members to begin to get to know the candidates as well as target specific strengths through evaluation and questions.

10:10-10:45 am- **Media/Conversation** - Candidates will have a 5-minute interview with a member of the media to demonstrate their knowledge of the FFA and American Agriculture. Candidates will then have a 5-minute interview with a member of the Nominating Committee who will serve as an “expert or stakeholder”. Candidates will be provided with an interview guide and sample conversation prior to the interview.

11:00-11:45 am: **Personal Interview Round 3** - Candidates will meet individually with the Nominating Committee members to respond to a final set of questions to evaluate a candidate’s ability to perform as a state officer. This is a committee member’s final chance to evaluate a candidate as much as possible before deliberations.

12:00-12:50 pm: **Lunch** -

1:00-1:30 pm- **Wrap up** - All Candidates and the Nominating Committee-Candidates are excused following the evaluation of the nominating process.

1:30 pm-4:00 pm- **Nominating Committee Deliberations** - Nominating Committee members will be excused following the deliberations and selection of the 2019-2020 Officer team.